



Health and Safety: No Smoking

Policy statement

We comply The Smoke Free legislation which was introduced on the 1st July 2007 based on research found that smoking is harmful. The Smoke Free law was introduced to protect individuals in all enclosed or substantially enclosed public places and workplaces.

Procedure or Protocol:

- We have No Smoking Signs displayed inside the nursery.
- All staff, parents and volunteers are made aware of our no-smoking policy.
- Members of staff who smoke do not do so during working hours. Unless on a break and off the premises.
- Members of staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.
- If concerned about someone smoking in a smoke free area contact or inform the nursery manager as soon as possible or call the Smoke Free Compliance Line (T:0800 587 1667).

This report may be made anonymously if wished although it may be helpful to be able to call those who complain to clarify details where needed. All complaints or concerns are passed on to the relevant council for follow-up.

This policy was adopted and practiced at	Village Montessori Nursery School Ltd
Effective date	July 2021
Review date	July 2022
Name of the manager who prepared	Mrs Kwai Fong Purchase
Read and acknowledge by member of staff	Cristina (Deputy), Vicky, Svitlana (Room Leader), Magdalena

Note:

Enclosed: This is an area with permanent walls and doors without any gaps. Windows and doors are not classed as gaps. An enclosed structure may be permanent, i.e. a building or even a marquee (temporary)

Substantially enclosed: This would be a structure (with a roof or ceiling) with an opening in the walls where the opening would make up less than half of the area of the total wall space.

Useful link:

<http://nhs.uk>

<http://smokefree.gov>

<http://smokefreehampshire.co.uk>

<http://hse.gov.uk>